

**TO STOCKHOLDERS OF HEWITT ASSOCIATES, INC.**  
**ELECTION AND TRANSMITTAL INFORMATION BOOKLET**

This information booklet from Aon Corporation (“Aon”) is provided to stockholders of Hewitt Associates, Inc. (“Hewitt”). It answers frequently asked questions, briefly describes your options and provides information and instructions on how to make your election and submit your Hewitt stock certificates. We urge you to read the instructions to the enclosed Election Form and Letter of Transmittal carefully and review the Frequently Asked Questions below, as well as the Joint Proxy Statement/Prospectus dated August 17, 2010 (the “Proxy Statement”), which you received in connection with Hewitt’s special meeting of stockholders to be held on September 20, 2010. After reviewing these materials, please complete the Election Form and Letter of Transmittal and send it in the enclosed envelope to the exchange agent for the merger, Computershare Trust Company, N.A. (the “Exchange Agent” or “Computershare”). If you have additional questions after reading these materials, you should contact the information agent for the transaction, Innisfree M&A Incorporated (“Innisfree”) at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

**The deadline for receipt of your Election Form and Letter of Transmittal is 5:00 P.M., Eastern Time, on the date that is two business days preceding the closing date of the merger (the “Election Deadline”) Aon and Hewitt will publicly announce the Election Deadline at least five business days prior to the anticipated closing date of the merger, but you are encouraged to return your Election Form and Letter of Transmittal as promptly as practicable.**

**FREQUENTLY ASKED QUESTIONS**

**1. Why have I been sent an Election Form and Letter of Transmittal?**

On July 11, 2010, Hewitt and Aon entered into the Agreement and Plan of Merger, by and among Aon, Alps Merger Corp., a wholly-owned subsidiary of Aon, Alps Merger LLC, a wholly-owned subsidiary of Aon, and Hewitt (the “Merger Agreement”), a copy of which was attached as Annex A to the Proxy Statement. Under the Merger Agreement, you, as a Hewitt stockholder, have the option to elect to receive (1) a “mixed election” of a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash, (2) a “cash election” of an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the closing volume-weighted average price of Aon common stock, rounded to four decimal points, on the New York Stock Exchange for the period of ten consecutive trading days ending on the second full trading day prior to the effective time of the merger (the “Closing Aon VWAP”), or (3) a “stock election” of a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP, subject to the automatic proration and adjustment procedures set forth in the Merger Agreement and described in the Proxy Statement and the response to Question 10 below.

An Election Form and Letter of Transmittal is being mailed to each holder of record of Hewitt common stock as of August 16, 2010, the record date for the special meeting of Hewitt stockholders to consider the Merger Agreement. It is to be used to make a mixed, cash or stock election and to surrender stock certificates. If you also hold shares of Hewitt common stock in “street name” through a brokerage firm, you will receive election instructions from that firm.

**2. What is the Election Form and Letter of Transmittal?**

The enclosed Election Form and Letter of Transmittal does two things. First, it lets us know your preferred form of payment of the merger consideration for your shares of Hewitt common stock. Second, it allows you to surrender your Hewitt stock certificates in order to receive the merger consideration for the shares of Hewitt common stock that you own.

**3. How do I complete the Election Form and Letter of Transmittal?**

The Election Form and Letter of Transmittal is divided into separate sections. Instructions for completing each section are set forth in the Election Form and Letter of Transmittal, where applicable.

You are entitled to make a mixed election, cash election or stock election with respect to each of your shares of Hewitt common stock.

When completed, please sign and date the Election Form and Letter of Transmittal and send it to Computershare in the enclosed envelope along with your Hewitt stock certificates or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority so that you can make your election to receive cash, shares of Aon common stock or a combination of cash and shares of Aon common stock. Please see Question 15 for important information concerning the transmittal of your Election Form and Letter of Transmittal to Computershare. Please note that if your shares are held jointly, signatures of all joint owners are required.

Consistent with the terms of the Merger Agreement, the Election Form and Letter of Transmittal authorizes the Exchange Agent, Computershare Trust Company, N.A., to take all actions necessary to accomplish the delivery of the shares of Aon common stock and/or cash in exchange for your shares of Hewitt common stock.

**If you hold your shares of Hewitt common stock in the form of Hewitt stock certificate(s), please return your Hewitt stock certificate(s) along with the Election Form and Letter of Transmittal in the enclosed envelope. Do not sign the back of your stock certificates except in those circumstances described in Instruction 7, “Special Issuance/Payment Instructions,” of the Election Form and Letter of Transmittal.**

**4. How do I make an election if I hold my shares through a broker or other nominee?**

If you hold your shares of Hewitt common stock through a broker or other nominee, they must make an election for your shares on your behalf in accordance with your instructions. Please instruct them how to exchange your shares by completing the election instructions you will receive from them. Please contact your broker with any questions.

**5. When is my Election Form and Letter of Transmittal due?**

Your Election Form and Letter of Transmittal and your Hewitt stock certificate(s) must be RECEIVED by the Exchange Agent by the Election Deadline. If you hold your shares through a broker or other nominee, you must return your election instructions to them in time for them to respond by the Election Deadline. Please refer to the instructions provided by your broker or other nominee.

**6. What happens if I do not submit an Election Form and Letter of Transmittal, miss the Election Deadline or otherwise fail to make a valid election?**

If you do not submit an Election Form and Letter of Transmittal, miss the election deadline or otherwise fail to make a valid election, you will be deemed to have a mixed election. Holders of record of shares of Hewitt common stock as of August 16, 2010 who do not submit an Election Form and Letter of Transmittal, miss the election deadline or otherwise fail to make a valid election, will receive from the Exchange Agent, Computershare Trust Company, N.A., a letter of transmittal and instructions for use in surrendering stock certificates in connection with the payment of the merger consideration payable upon a mixed election.

**7. I have received more than one set of identical election materials related to the Merger Agreement in connection with the election. Do I need to complete them all?**

Yes. If you received more than one set of election materials, this indicates that you own stock in more than one manner or in more than one name. For example, you may have shares registered directly with Hewitt; you may own Hewitt shares through a third party, such as a broker; or you may own shares in both single name and joint name. Each set of election materials you receive is specific to the manner in which you hold your shares of Hewitt common stock. Failure to properly complete an Election Form and Letter of Transmittal means that no valid election will be made with respect to the

shares to which that Election Form and Letter of Transmittal applies and you will be deemed to have made the mixed election with respect to such shares.

**8. Under the terms of the Merger Agreement, what will I receive in exchange for my Hewitt shares upon completion of the merger?**

You may elect to receive, for each share of Hewitt common stock that you own, either:

- a “mixed election” of a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash;
- a “cash election” of an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the Closing Aon VWAP; or
- a “stock election” of a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP.

The merger consideration to be paid to holders of Hewitt common stock making a cash election or stock election in connection with the merger is subject, pursuant to the terms of the Merger Agreement, to automatic proration and adjustment, as applicable and as described in the response to Question 10 below, to ensure that the total amount of cash paid and the total number of shares of Aon common stock issued by Aon in the merger each represents approximately 50% of the aggregate merger consideration (taking into account the roll-over of Hewitt stock options).

**9. Do I have to make the same election with respect to all of the Hewitt shares that I own?**

No. You may elect to make a mixed election, cash election or stock election with respect to each of your shares of Hewitt common stock. Please follow the instructions for completing the applicable section of the Election Form and Letter of Transmittal. For any shares of Hewitt common stock held by you that are not covered by a validly submitted Election Form and Letter of Transmittal, you will be deemed to have elected the mixed election.

**10. Am I guaranteed to receive what I ask for on the election form?**

No. The aggregate amount of cash and the aggregate number of shares of Aon common stock to be paid and issued, respectively, to Hewitt stockholders pursuant to the merger are fixed. Each share of Hewitt common stock with respect to which a Hewitt stockholder makes an election to receive the mixed consideration and each share of Hewitt common stock held by a Hewitt stockholder who fails to make any valid election with respect to such stockholder’s shares of Hewitt common stock, will receive \$25.61 in cash and 0.6362 of a share of Aon common stock, which amounts are not subject to proration or adjustment.

However, if the elections of all Hewitt stockholders electing to receive solely the cash consideration or the mixed consideration (including all Hewitt stockholders who fail to make a valid election with respect to their shares of Hewitt common stock) result in an oversubscription or undersubscription of the aggregate amount of cash available to be paid by Aon to Hewitt stockholders as merger consideration, the aggregate amount of cash payable by Aon in the merger will not be increased or decreased.

Similarly, if the elections of all Hewitt stockholders electing to receive solely the stock consideration or the mixed consideration (including all Hewitt stockholders who fail to make a valid election with respect to their shares of Hewitt common stock) result in an oversubscription or undersubscription of the aggregate number of shares of Aon common stock available to be issued by Aon to Hewitt stockholders as merger consideration, the aggregate number of shares of Aon common stock to be issued by Aon in the merger will not be increased or decreased.

Rather, in either such case, the Exchange Agent will allocate between cash and Aon common stock in the manner described in “The Merger Agreement—Merger Consideration—Cash Consideration” and “The Merger Agreement—Merger Consideration—Stock Consideration” beginning on page 106 of

the Proxy Statement to ensure that the total amount of cash paid and the total number of shares of Aon Common Stock issued by Aon in the merger each represents approximately 50% of the aggregate merger consideration (taking into account the roll-over of Hewitt stock options). Accordingly, there is no assurance that a Hewitt stockholder that has made a valid election to receive solely cash consideration or solely stock consideration will receive the form or combination of consideration elected with respect to the shares of Hewitt common stock held by such stockholder.

**11. Will I receive any fractional shares?**

No. No fractional shares of Aon common stock will be delivered in the merger. Instead, you will be entitled to receive cash, without interest, for any fractional share of Aon common stock you might otherwise have been entitled to receive, in accordance with the terms of the Merger Agreement.

**12. How long will it take to receive cash or Aon shares after the effective date of the merger?**

If the Exchange Agent receives a valid Election Form and your Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority by the Election Deadline, the cash and/or shares of Aon common stock to which you are entitled will be mailed by the Exchange Agent as soon as practicable after the effective date of the merger. If the Exchange Agent receives your Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority after the Election Deadline, you will receive the cash and/or shares of Aon common stock from the Exchange Agent as soon as practicable after the receipt of your Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority by the Exchange Agent.

Shares of Aon common stock will be issued in non-certificated book entry form via a Direct Registration System® (DRS) stock distribution statement unless a physical Aon stock certificate is requested by checking the applicable box on the Election Form.

**13. What if I cannot locate my stock certificate(s)?**

If your certificate(s) representing shares of Hewitt common stock has(have) been lost, stolen, misplaced or mutilated, you should contact Computershare. See Instruction 3 to the Election Form and Letter of Transmittal.

**14. What are the tax consequences associated with each of the election options?**

Different tax consequences may be associated with each of the election options. The tax consequences to you of the merger will depend on the facts of your own situation. Therefore, you should consult your tax advisor for a full understanding of the tax consequences to you of exchanging your shares of Hewitt common stock for shares of Aon common stock, cash, or a combination of shares of Aon common stock and cash. You can also refer to the general description of tax consequences under the caption, “The Merger—Material United States Federal Income Tax Consequences” beginning on page 89 of the Proxy Statement.

**15. How should I send in my signed documents and stock certificates?**

An envelope addressed to the Exchange Agent is enclosed with this package. You may use this envelope to return your Election Form and Letter of Transmittal, your Hewitt stock certificates, and any additional documentation that may be required to make your election complete. If you do not have

the envelope, you may send the Election Form and Letter of Transmittal and any additional documentation to:

<u>If delivering by mail:</u> Computershare Trust Company, N.A. c/o Voluntary Corporate Actions P.O. Box 43011 Providence, RI 02940-3011	<u>By facsimile transmission:</u> For Eligible Institutions Only: (617) 360-6810  For Confirmation Only Telephone for Eligible Institutions Only: (781) 575-2332	<u>If delivering by courier:</u> Computershare Trust Company, N.A. c/o Voluntary Corporate Actions Suite V 250 Royall Street Canton, MA 02021
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If you are mailing stock certificates, we recommend that they be sent (using the return envelope provided) registered mail, properly insured, with return receipt requested. You may instead choose to send your documentation to the Exchange Agent by an overnight delivery service, also properly insured. The amount of insurance that may be purchased from overnight delivery services may be greater than is available if you send the documents by mail. **Please do not return any documents to Hewitt or Aon.**

Until your Hewitt stock certificates are actually received by the Exchange Agent, delivery is not effected. You hold title to the certificates and you bear the risk of loss.

**16. Are there any fees associated with the exchange?**

There are no fees associated with the exchange unless you need to replace missing stock certificates or request a check or certificate representing Aon common stock in a name(s) other than your name.

**17. How do I change my address on the Election Form and Letter of Transmittal?**

Mark through any incorrect address information that is printed on the front of the Election Form and Letter of Transmittal. Clearly print the correct address in the area beside the printed information. If you would like to receive your merger consideration at a different address than that imprinted on the front of the Election Form and Letter of Transmittal, please complete the box entitled “Special Delivery Instructions” on the Election Form and Letter of Transmittal.

**18. What do I do if:**

- (a) I want to change the name on my certificate?
- (b) I want to have my check made payable to someone else?
- (c) The owner or co-owner of the shares is deceased? Please complete the “Special Issuance/Payment Instructions” in the Election Form and Letter of Transmittal in order to transfer the shares or cash to someone else.

**19. Will Hewitt common stock continue to trade until the effective time of the merger?**

Yes. Hewitt common stock will continue to trade on the New York Stock Exchange during the election period and until the effective time of the merger. However, after your Election Form and Letter of Transmittal is submitted to the Exchange Agent, you will not be able to trade your shares of Hewitt common stock subject to such form, unless your election is properly revoked as described in the response to Question 20 below.

**20. Can I revoke my election?**

Any election may be revoked prior to the Election Deadline with respect to all or any portion of the Hewitt common shares subject to such election. To revoke an election, a written notice of revocation must (1) specify the name of the stockholder having made the election to be revoked, and (2) be signed by the stockholder in the same manner as the original signature on the Election Form

and Letter of Transmittal by which such election was made. A new election may be made by submitting a new Election Form and Letter of Transmittal prior to the Election Deadline.

**21. Who do I call if I have additional questions?**

You may contact Innisfree at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

**DELIVERY INSTRUCTIONS**

**By Mail:**

Computershare Trust Company, N.A.  
c/o Voluntary Corporate Actions  
P.O. Box 43011  
Providence, RI 02940-3011

**By Courier:**

Computershare Trust Company, N.A.  
c/o Voluntary Corporate Actions  
Suite V  
250 Royall Street  
Canton, MA 02021