

Time is Critical.

Please Complete and Return Promptly

**ELECTION FORM AND LETTER OF TRANSMITTAL**  
To accompany certificates representing shares of common stock, par value \$0.01 per share,  
of  
**Hewitt Associates, Inc.**

**If your Hewitt Associates, Inc. Stock Certificate(s) has been lost, stolen, misplaced or mutilated, contact Computershare. See Instruction 3.**

**PLEASE RETURN IN THE ACCOMPANYING ENVELOPE OR  
SEND BY OVERNIGHT DELIVERY**

Method of delivery of the stock certificate(s) is at the option and risk of the owner thereof. See Instruction 5. Mail or send by overnight delivery service this Election Form and Letter of Transmittal, together with the certificate(s) described below representing your shares, to the Exchange Agent:

<i>If delivering by mail:</i> Computershare Trust Company, N.A. c/o Voluntary Corporate Actions P.O. Box 43011 Providence, RI 02940-3011	<i>By facsimile transmission:</i> For Eligible Institutions Only: (617) 360-6810  For Confirmation Only Telephone for Eligible Institutions Only: (781) 575-2332	<i>If delivering by courier:</i> Computershare Trust Company, N.A. c/o Voluntary Corporate Actions Suite V 250 Royall Street Canton, MA 02021
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*For information, call the information agent for the transaction, Innisfree M&A Incorporated (“Innisfree”) at (877) 456-3463 (toll-free) or (212) 750-5833 (collect)*

Pursuant to the terms of the Agreement and Plan of Merger, dated as of July 11, 2010 (the “Merger Agreement”), by and among Aon Corporation (“Aon”), Alps Merger Corp., a wholly-owned subsidiary of Aon, Alps Merger LLC, a wholly-owned subsidiary of Aon, and Hewitt Associates, Inc. (“Hewitt”), each Hewitt stockholder has the opportunity to elect to receive, as merger consideration for each share of Hewitt common stock that he, she or it owns, (1) a “mixed election” of a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash, (2) a “cash election” of an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the closing volume-weighted average price of Aon common stock, rounded to four decimal points, on the New York Stock Exchange for the period of ten consecutive trading days ending on the second full trading day prior to the effective time of the merger (the “Closing Aon VWAP”), or (3) a “stock election” of a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP. For a full discussion of the merger, the merger consideration and the effect of this election, see the Joint Proxy Statement/Prospectus, dated August 17, 2010 (the “Proxy Statement”).

The Election Form and Letter of Transmittal, together with either your (1) stock certificate(s) or confirmation of book-entry transfer, as applicable, or (2) Notice of Guaranteed Delivery, must be RECEIVED by the exchange agent for the merger, Computershare Trust Company, N.A. (the “Exchange Agent” or “Computershare”), no later than the election deadline, which will be 5:00 p.m., Eastern Time, on the date that is two business days preceding the closing date of the merger (the “Election Deadline”). Aon and Hewitt will publicly announce the Election Deadline at least five business days prior to the anticipated closing date of the merger, but you are encouraged to return your Election Form and Letter of Transmittal as promptly as practicable. You may also obtain up-to-date information regarding the Election Deadline by calling Innisfree at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

**This election governs the merger consideration that you, as a stockholder of Hewitt, will receive if the merger is consummated. This election may also affect the tax consequences of the merger to you.**

**DESCRIPTION OF SHARES OF HEWITT COMMON STOCK SURRENDERED**

Name(s) and Address of Registered Holder(s)  
(Please correct details if incorrect or fill in, if blank)  
(Please ensure name(s) appear(s) exactly as on Certificate(s))

Certificate No(s).      Number of Shares

TOTAL SHARES \_\_\_\_\_

Check the box below to make an election to receive (1) a “mixed election” of a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash, (2) a “cash election” of an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the Closing Aon VWAP, or (3) a “stock election” of a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP, subject to automatic proration and adjustment, as applicable and as provided in the Merger Agreement. If no box is checked, you will be deemed to have made a “mixed election” with respect to your shares of Hewitt common stock.

**ELECTION**

I hereby elect to receive the following as consideration for my shares of Hewitt common stock:

- MIXED ELECTION—a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash.

\_\_\_\_\_ Number of Shares

- CASH ELECTION—an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the Closing Aon VWAP, subject to automatic proration and adjustment, as applicable, as discussed below.

\_\_\_\_\_ Number of Shares

- STOCK ELECTION—a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the closing Aon VWAP, subject to automatic proration and adjustment, as applicable, as discussed below.

\_\_\_\_\_ Number of Shares

You will be deemed to have made a “MIXED ELECTION” if,

- A. You fail to follow the instructions to this “Election Form and Letter of Transmittal” or otherwise fail to make a valid election; or
- B. A completed “Election Form and Letter of Transmittal,” together with your Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, is not actually received by the Exchange Agent by the Election Deadline.
- Shares of Aon common stock will be issued in non-certificated book entry form via a Direct Registration System® (DRS) stock distribution statement. Please check this box if you would like to receive a physical Aon stock certificate in lieu of non-certificated book entry shares in respect of any shares of Aon common stock which you are entitled to receive.

The merger consideration to be paid to holders of Hewitt common stock making a cash election or stock election in connection with the merger is subject, pursuant to the terms of the Merger Agreement, to automatic proration and adjustment, as applicable, to ensure that the total amount of cash paid and the total number of shares of Aon common stock issued by Aon in the merger each represents approximately 50% of the aggregate merger consideration (taking into account the roll-over of Hewitt stock options).

To be effective, this Election Form and Letter of Transmittal must be properly completed, signed and delivered to the Exchange Agent, together with the certificates representing your Hewitt shares or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority at the address above prior to the Election Deadline. Do not send this document or your Hewitt stock certificates to Hewitt or Aon.

The undersigned represent(s) that I (we) have full authority to surrender the certificate(s) described above for exchange without restriction. Please issue the stock certificate representing the shares of Aon common stock to be issued, and/or the check for the cash payable, to the undersigned in the merger, as applicable, in the name shown above and to the above address, unless special instructions are given in the boxes below.

**INSTRUCTIONS**

(Please read carefully the instructions below)

1. **Election Deadline:** For any election contained herein to be considered, this Election Form and Letter of Transmittal, properly completed and signed, together with the related Hewitt Associates, Inc. (“Hewitt”) common stock certificates, must be received by the exchange agent for the merger, Computershare Trust Company, N.A. (the “Exchange Agent” or “Computershare”), at the address set forth on the front of this Election Form and Letter of Transmittal no later than 5:00 P.M., Eastern Time, on the date that is two business days preceding the closing date of the merger (the “Election Deadline”). Aon and Hewitt will publicly announce the Election Deadline at least five business days prior to the anticipated closing date of the merger, but you are encouraged to return your Election Form and Letter of Transmittal as promptly as practicable. You may also obtain up-to-date information regarding the Election Deadline by calling the information agent for the transaction, Innisfree M&A Incorporated, at (877) 456-3463 (toll-free) or (212) 750-5833 (collect). The Exchange Agent, in its sole discretion, will determine whether any Election Form and Letter of Transmittal is received on a timely basis and whether an Election Form and Letter of Transmittal has been properly completed.

2. **Revocation or Change of Election Form:** Any Election Form and Letter of Transmittal may be revoked or changed by written notice from the person submitting such form to the Exchange Agent, but to be effective such notice must be received by the Exchange Agent at or prior to the Election Deadline. The Exchange Agent will have discretion to determine whether any revocation or change is received on a timely basis and whether any such revocation or change has been properly made.

3. **Surrender of Certificate(s), Lost Certificate(s):** For any election contained herein to be effective, this Election Form and Letter of Transmittal must be accompanied by the certificate(s) evidencing your shares or confirmation of book-entry transfer, as applicable, and any required accompanying evidence of authority. If your certificate(s) has been lost, stolen, misplaced or destroyed, contact Computershare at (877) 282-1168 prior to submitting this Election Form and Letter of Transmittal.

4. **Termination of Merger Agreement:** In the event of termination of the Merger Agreement, the Exchange Agent will promptly return stock certificates representing shares of Hewitt common stock via registered mail or through a book-entry transfer for shares held in street name. The Exchange Agent and Hewitt will use their commercially reasonable efforts to facilitate return of Hewitt stock certificates in the event of termination of the Merger Agreement, but return of certificates other than by registered mail will only be made at the expense, written direction and risk of the requesting Hewitt stockholder, accompanied by a pre-paid, pre-addressed return courier envelope sent to the Exchange Agent.

5. **Method of Delivery:** Your Election Form and Letter of Transmittal, together with your stock certificate(s) or confirmation of book-entry transfer, as applicable, must be sent or delivered to the Exchange Agent. Do not send them to Aon or Hewitt. The method of delivery (mail, overnight delivery service) of stock certificates to be surrendered to the Exchange Agent at the address set forth on the front of the Election Form and Letter of Transmittal is at the option and risk of the surrendering stockholder. Delivery will be deemed effective only when received. If the stock certificate(s) are sent by mail, registered mail with return receipt requested and properly insured is suggested. A return envelope is enclosed.

6. **New Certificate/Check Issued In the Same Name:** If the stock certificate representing the shares of Aon common stock to be issued, and/or the check for the cash payable, to the undersigned in the merger, as applicable, are to be issued in the same name as the surrendered stock certificate(s), the Election Form and Letter of Transmittal must be completed and signed exactly as the surrendered certificate is registered in Hewitt’s transfer records. Do not sign the certificate(s) surrendered herewith if (1) such certificate(s) are submitted by the registered owner of the shares represented by such certificate(s) who has not completed the section entitled “Special Issuance/Payment Instructions” or (2) such certificate(s) are submitted for the account of an Eligible Institution (as defined below). If any of the shares surrendered hereby are owned by two or more joint owners, all such owners must sign the

**SPECIAL ISSUANCE/PAYMENT INSTRUCTIONS**

Complete ONLY if the new certificate and check are to be issued in a name which differs from the name on the surrendered certificate(s).  
Issue to:

Name(s): \_\_\_\_\_  
Address: \_\_\_\_\_

(See Instruction 7)

**SPECIAL DELIVERY INSTRUCTIONS**

Complete ONLY if the new certificate and check are to be mailed to some address other than the address reflected above.  
Mail to:

Name(s): \_\_\_\_\_  
Address: \_\_\_\_\_

(See Instruction 8)

**REGISTERED HOLDER(S) MUST SIGN IN THE BOX BELOW**

**SIGNATURE(S) REQUIRED**  
Signature of Registered Holder(s) or Agent

Must be signed by the registered holder(s) EXACTLY as name(s) appear(s) on stock certificate. If signature is by a trustee, executor, administrator, guardian, Attorney-in-fact, officer for a corporation in a fiduciary or representative capacity, or other person, please set forth full title. See Instructions 6 and 7.

\_\_\_\_\_  
Registered Holder

\_\_\_\_\_  
Registered Holder

\_\_\_\_\_  
Title, if any

Important: Area Code/Phone No.

**SIGNATURE(S) GUARANTEED (IF REQUIRED)**  
See Instruction 7.

Unless the shares were tendered by the registered holder(s) of the common stock, or for the account of a member of a “Signature Guarantee Program”, Stock Exchange Medallion Program or New York Stock Exchange Medallion Signature Program (an “Eligible Institution”), your signature(s) must be guaranteed by an Eligible Institution.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Name of Firm

\_\_\_\_\_  
Address of Firm—Please Print

**Also: Sign and provide your tax ID number on the Substitute Form W-9 provided herein or complete the appropriate Internal Revenue Service (“IRS”) Form W-8, as applicable.**

Election Form and Letter of Transmittal exactly as written on the face of the certificate(s). If any shares are registered in different names on several certificates, it will be necessary to complete, sign and submit as many separate Election Forms and Letters of Transmittal as there are different registrations. Election forms and Letters of Transmittal executed by trustees, executors, administrators, guardians, officers of corporations, or others acting in a fiduciary capacity who are not identified as such on the applicable registration must be accompanied by proper evidence of the signing person's authority to act.

7. **Special Issuance/Payment Instructions:** If checks and new certificates are to be made payable to or registered in other than the name(s) that appear(s) on the surrendered certificate(s), indicate the name(s) and address in this box. The stockholder(s) named will be considered the record owner(s) and must complete the section entitled "Signatures Required" and the Substitute Form W-9. If the section entitled "Special Issuance/Payment Instructions" is completed, then signatures on this Election Form and Letter of Transmittal must be guaranteed by a firm that is a bank, broker, dealer, credit union, savings association or other entity which is a member in good standing of the Securities Transfer Agents' Medallion Program (each, an "Eligible Institution"). If the surrendered stock certificates are registered in the name of a person other than the person signing this Election Form and Letter of Transmittal, or if issuance is to be made to a person other than the person signing this Election Form and Letter of Transmittal or if the issuance is to be made to a person other than the registered owner(s), then the surrendered certificates must be endorsed or accompanied by duly executed stock powers, in either case signed exactly as the name(s) of the registered owners appear on such certificate(s) or stock power(s), with the signatures on the certificate(s) or stock power(s) guaranteed by an Eligible Institution as provided herein.

8. **Special Delivery Instructions:** If checks and new certificates are to be delivered to other than the name(s) that appear on the surrendered certificate(s) or to the registered holders of the existing certificates at an address other than that appearing on the "Election Form and Letter of Transmittal" indicate the name(s) and address in this box.

9. **Substitute Form W-9:** Under the Federal income tax law, a non-exempt stockholder is required to provide the Exchange Agent with such stockholder's correct Taxpayer Identification Number ("TIN") on the enclosed Substitute Form W-9. If the certificate(s) are in more than one name or are not in the name of the actual owner, consult the enclosed Substitute Form W-9 guidelines for additional guidance on which number to report. Failure to provide the information on the form may subject the surrendering stockholder to 28% federal income tax withholding on the payment of any cash. The surrendering stockholder must check the box in Part III if a TIN has not been issued and the stockholder has applied for a number or intends to apply for a number in the near future. If a TIN has been applied for and the Exchange Agent is not provided with a TIN before payment is made, the Exchange Agent will withhold 28% on all payments to such surrendering stockholders of any cash consideration due for their former shares. Please review the enclosed Guidelines for Certification of Taxpayer Identification Number on Substitute Form W-9 for additional details of what TIN to give the Exchange Agent. Exempt stockholders (including, among others, all corporations and certain foreign individuals) are not subject to these backup withholding requirements. To prevent possible erroneous backup withholding, an exempt stockholder should indicate their exempt status on Substitute Form W-9. See the enclosed Substitute Form W-9 guidelines for additional instructions. In order for a nonresident alien or foreign entity to qualify as exempt from U.S. federal withholding tax and backup withholding, such person must submit an appropriate IRS Form W-8 signed under penalties of perjury attesting to such exempt status. Such form can be obtained from the Exchange Agent.